

2023 corporate responsibility highlights

As a global health care company, our commitment at Boston Scientific to meet patient needs comes with a responsibility to protect and contribute to the world we share. We are transparent with our corporate responsibility progress and continually work to improve our reporting as industry best practices evolve. Our focus areas address how we innovate care to meet patient needs, empower people and shape a healthier planet, anchored by how we do business with integrity.



Innovative care

We shape science into meaningful solutions that help people live longer, better lives.

Innovating to improve patient lives

37M+
patients served

\$1.4B annual research
and development spend¹

~90 new
products launched

63 active clinical trials with
23,000 patients enrolled globally

Ensuring quality, health and safety

Zero findings resulting in action following
over 415 external audit days launched

Advancing health access and equity

ELEGANCE post-market study includes novel design
elements aimed at enrolling at least **40%** women
and **40%** underrepresented minorities



Empowered people

We invest in our people and unite our diverse communities through global collaboration

Developing a global workforce

91% of employees reported feeling proud to work at Boston Scientific

Caring for our employees

99%+ pay equity

Fostering a diverse, equitable and inclusive workplace

43.5%
women in
mid-level
leadership²
roles (global)

22.6%
multicultural
talent in mid-level
leadership² roles
(U.S./Puerto Rico)

10 global employee
resource groups,
9,200+ employees
involved, **126**
chapters globally

Working with our communities

\$76M+ contributions for medical research,
fellowships, education and charitable
organizations globally

110,000+ students
engaged by STEM programs
supported by Boston Scientific

50,000+
employee
volunteer hours



Healthier planet

We confront climate change and protect the environment to enable people to live healthier lives.

Our path to net zero

We further defined our path to **net-zero greenhouse gas emissions** across our value chain by 2050 aligned with the Science Based Targets initiative

We remain on track for **carbon neutrality** (scopes 1 and 2) by 2030³

82% renewable electricity^{3,4}

Our approach to packaging sustainability

Reduce the amount of material in packaging

Redesign packaging for sustainability and supply chain efficiency

Improve recyclability of all packaging and use recycled content where possible

Responsibly source packaging materials in collaboration with suppliers

Monitor regulatory developments and advocate for sustainable packaging requirements

Reducing the environmental impact of our operations

77% solid, non-hazardous waste recycled³

72% real estate independently certified for energy efficiency⁵

Managing climate risk

Our climate risk approach involves good governance, sound strategy, risk management and measurable targets.

Performance with integrity

Our commitment to ethical business practices anchors our decisions and ability to deliver value responsibly.

40M+ products delivered

~\$340M spent on **1,200+** small and diverse suppliers

99%+ of employees completed Code of Conduct training

Environmental, Social, Governance (ESG) scorecard part of our annual employee bonus program

Board independence A significant majority of our Board of Directors qualify as independent under the New York Stock Exchange's Corporate Governance Standards, including a lead independent director

Board experience 6.5 years average tenure of independent nominees

¹Represents GAAP R&D expense per Annual Report on Form 10-K.

²Mid-level leadership includes managers, principals, senior managers and fellows.

³Inclusive of all manufacturing and key distribution sites only.

⁴Includes renewable electricity generated onsite and purchased electricity matched with electricity from renewable sources.

⁵Percentage of all Boston Scientific real estate (including commercial, leased and owned) that is independently certified for energy efficiency by industry-leading bodies such as LEED for design and Energy Star or ISO 50001:2018 for building operations.

Note: All data as of December 31, 2023 unless otherwise specified.

Read our **2023 Performance Report** for more information.

